

JEBE | Letter from the Editor

Greetings JEBE Readers!

Welcome to the 2022 edition of the *Journal for Excellence in Business & Education*. In this issue, you will learn how different kinds of uncertainty can differentially influence the way employers and employees interpret the structure and context of promotions, leading to gender inequality in organizations; recommendations for designing effective, best practice capstones in business programs; how software engineering leaders described leadership competencies deemed essential in the IT field; and how a new case study about the challenges of Caesar's Entertainment Inc. and digital gaming might be used in your classes.

Thank you to all those who submitted, reviewed and revised manuscripts for this edition. We hope you will continue to consider JEBE as a venue for your work.

~Linda T. Thomas, JEBE Editor